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(Delilah Hansen)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 180 pages. LC Number: KF27 . P89624 2005b OCLC Number: (OCoLC)64178330 Subject: Air traffic control -- United States -- Evaluation. Excerpt: . . . 9 where costs can be managed and reinvested to meet the strategic initiative described in our business plan. By integrating our financial and operational perspectives, we can make long-term decisions about budgeting and staffing. Managing our costs enables us to manage our future. Now, I must acknowledge that along with our successes, we have a number of challenges. As the 11, 000 controllers hired after the 1981 strike become eligible to retire, it is imperative that the ATO find a way to meet the demand for controllers without straining the hiring or training pipelines. We developed the air traffic controller workforce management plan which was delivered to Congress in December. This plan lays out a cost-saving mechanism that will allow the ATO to reduce pre-vious staffing projections by 10 percent over the next 5 years, but full implementation of the plan is underway and will enable us to have the right people in the right places at the right time. Another challenge we face is upcoming labor negotiations with two of our bargaining units. With our labor costs accounting for al-most 80 percent of our total costs, we must reach an equitable agreement that ensures financial solvency and corporate efficiency on all sides. These challenges make it critical for us to change the business-as-usual operating practices to businesslike practices. As we face our upcoming challenges, we must continue to ensure that the ATO is as streamlined and as efficient as possible in order to justify sup-orting our essential operating and capital costs as they compete with other important programs for limited fiscal resources. The...



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